

The Updated Talent List
(Effective from 1 March 2025)

Summary List of 60 Professions / Occupations under 9 Industry Segments

<u>Business Support</u>	
1.	Experienced professionals in environmental, social and governance (ESG) (other than financial professionals)
<u>Creative Industries, Arts and Culture, Performing Arts</u>	
2.	Arts promoters
3.	Conservators for movable cultural heritage
4.	Creative industries professionals in publishing (a) e-Publishing web/UI Designer (b) e-Publishing analysis Programmer (c) e-Publishing programmer (d) Publishing manager
5.	Digital marketing and branding specialists
6.	Creative industries professionals in film (a) Film producers (b) Film directors (c) Screenplay writers (d) Leading actors/actresses (e) Supporting actors/actresses (f) Cinematographers (g) Film editors (h) Art directors (i) Costume designers (j) Action choreographers (k) Film score composers (l) Original song composers (m) Sound designers (n) Lyrics writers (o) Visual effect supervisors
7.	Performing arts professionals in arts technology - (a) extended reality (XR), including virtual reality (VR); augmented reality (AR); mixed reality (MR) and substitutional reality (SR); (b) artificial intelligence (AI), including machine learning, deep learning, natural language processing, data visualisation, (c) sensors, (d) holography; (e) avatar and virtual presence; (f) real-time motion capture and animation; and (g) drones and robots.

8.	Creative industries professionals in music (a) Recording engineers (b) Mastering engineers (c) Cutting/pressing engineers for Vinyl LP
9.	Creative industries professionals in digital entertainment (a) Game development experts (b) Game producers
<u>Development and Construction</u>	
10.	Architectural professionals
11.	Civil and structural engineering professionals
12.	Building services engineering professionals
13.	Electrical and mechanical engineering professionals
14.	Building surveying professionals
15.	Quantity surveying professionals
16.	Land surveying professionals
17.	Landscape architectural professionals
18.	Town planning professionals
19.	Construction managers / builders
20.	Building information modelling (BIM) managers
<u>Environmental Technology Services</u>	
21.	Experienced waste treatment specialists / engineers
<u>Financial Services</u>	
22.	Experienced professionals in compliance in asset and wealth management
23.	Experienced management professionals in asset and wealth management
24.	Experienced financial professionals in environmental, social and governance (ESG)
25.	Specialty insurance professionals
26.	Actuaries
27.	Experienced professionals in Fintech
28.	Accountants*
29.	Financial professionals with Islamic market experience*
30.	Experienced professionals in commodities trading*
<u>Healthcare Services</u>	
31.	Doctors
32.	Dentists
33.	Dental hygienists
34.	Nurses

35.	Midwives
36.	Chinese medicine practitioners
37.	Pharmacists
38.	Occupational therapists
39.	Physiotherapists
40.	Medical laboratory technologists
41.	Optometrists
42.	Radiographers
43.	Chiropractors
<u>Innovation and Technology</u>	
44.	Experienced artificial intelligence (AI) specialists
45.	Experienced cloud infrastructure specialists
46.	Experienced software specialists
47.	Innovation and technology (I&T) experts in, but not limited to, the following fields: (a) pharmaceutical and life science / biotechnology / medical and healthcare sciences; (b) data engineering (e.g. data mining / data analytics), artificial intelligence, machine learning, large language model, robotics, distributed ledger technologies, biometric technologies, industrial / chemical engineering, etc.;- (c) material science / nanotechnology; (d) microelectronics; (e) integrated circuit design; (f) advanced communication technologies; (g) quantum technology; (h) Internet-of-Things; (i) green technology; (j) new energy technology; (k) aerospace technology; and (l) advanced manufacturing
48.	Experienced data scientists
49.	Experienced cyber security specialists
50.	Experienced systems architects*
51.	Patent professionals*
<u>Legal and Dispute Resolution Services</u>	
52.	Dispute resolution professionals
53.	Legal professionals (other than dispute resolution professionals)
54.	Legal knowledge engineers*
<u>Aviation and Shipping</u>	
55.	Shipping commercial professionals
56.	Marine superintendents

57.	Naval architects
58.	Ship surveyors*
59.	Professionals in green shipping*
60.	Aircraft maintenance engineers*

* denotes newly added professions/occupations from 1 March 2025
