



海運人才培育聯盟

New Waves

Inaugural Issue

Maritime Talent Cultivation Alliance
Newsletter

Convenor 召集人



新
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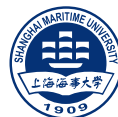
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海運人才培育聯盟通訊

Maritime Talent Cultivation Alliance Members | 海運人才培育聯盟成員



中国船东协会
CHINA SHIPOWNERS' ASSOCIATION



上海海事大學
SHANGHAI MARITIME UNIVERSITY



南方科技大学
海洋高等研究院

深圳海洋大学
筹备办公室



廣州航海學院
GUANGZHOU MARITIME UNIVERSITY



國際航運公會中國辦事處



OUR HONG KONG
FOUNDATION
團結香港基金



THE HONG KONG
UNIVERSITY OF SCIENCE
AND TECHNOLOGY



Division of
Environment and
Sustainability



HONG KONG
maritime
museum
香港海事博物館



Member of VTC Group
VTC 機構成員



海洋文化发展基金会
Maritime Culture Foundation



大连海事大学
DALIAN MARITIME UNIVERSITY



**School of
Innovation**
THE UNIVERSITY OF HONG KONG



武漢理工大學
WUHAN UNIVERSITY OF TECHNOLOGY



SRC
Shipping Research Centre
航運研究中心
The Hong Kong Polytechnic University

2026 Industry Partners | 2026年業界夥伴



ALLIANCE
RISK TRANSFER
聯界風險管理有限公司



ARROW



ANGLO-EASTERN



招商輪船
CMES SHIPPING



香港中远海运
COSCO SHIPPING (Hong Kong)



赤道基金
EQUATOR FUND

Fleet Management Limited
A Caravel Group Company



Island Navigation



KC
MARITIME



We take it personally



Ocean Line



Pacific Basin



SeaCapital

seamaster

sedgwick

Global Specialty

SITC

海丰国际



TEH-HU CARGOCEAN MANAGEMENT

Our Vision

To be a responsive and responsible Alliance of participating organisations that adds value to maritime talent cultivation and supports the long-term, sustainable growth of the industry for the benefit of both China and the global community.

Our Mission

To create an open and interactive platform that integrates and connects industry, academia, research and applications to cultivate a new generation of maritime talent in China, equipping them with a global perspective of the business world and practical insights into industry operations.

聯盟的願景

建立積極有為的聯盟——為海運人才培育工作創造價值，支持行業長期可持續發展，造福國家與全球社會。

聯盟的使命

構建匯聚「產、學、研、用」於一體的開放互動平台，培育具備國際視野與商業識見、並深諳海運行業營運實務的中國新一代海運人才。



海運人才培育聯盟

The Alliance logo embodies the concept of maritime collaboration and the intertwining of resources. It features the image of the “monkey’s fist knot”, which is traditionally used to throw lines efficiently between ships and from ship to shore. This knot symbolises friendship and solidarity among sailors and in this logo, it represents unity among the maritime, academic and research sectors. The circular shape emphasises collaboration and shared goals, and the blue gradient reflects the ocean’s waves.

聯盟標誌的設計理念是體現海事協作與資源緊密聯繫，呈現「猴拳結」的意象（傳統上使用「猴拳結」能夠使到繩索更有效地從船上拋向岸邊或拋向另一艘船舶）。「猴拳結」既象徵船員之間的友誼和團結，也代表產業、學術與研究的匯聚。整體圓形結構強調合作與共同目標。藍色漸變效果更添海浪意象，呼應浩瀚航運的意境。



Launch of Maritime Talent Cultivation Alliance 海運人才培育聯盟正式啟動

On 19 November 2025, the Maritime Talent Cultivation Alliance (the Alliance) was officially launched during Hong Kong Maritime Week. This groundbreaking initiative aims to advance the integration of maritime education and industry.

The Alliance represents a collaborative effort involving the Hong Kong Shipowners Association, various tertiary institutions and industry stakeholders to strengthen connections between academic learning and practical industry needs. The initiative aims to cultivate a new generation of maritime professionals equipped with the skills necessary to navigate the evolving challenges of sustainability, digitalisation and global collaboration.

At the launch, Professor Shan Hongjun, President of Dalian Maritime University, read out the vision and mission of the Alliance on behalf of its 16 founding members.

使命

构建匯聚“產、學、研、用”於一體的開放互動平台，培育具備國際視野與商業識見、並深諳海運行業營運實務的中國新一代海運人才。

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2025年11月19日，「海運人才培育聯盟」（簡稱“聯盟”）於香港海運週期間正式啟動。聯盟是航運業界產教融合發展的創舉。

聯盟代表著香港船東會與眾多高等院校及產業持份者通力合作，加強海事培訓與產業實務需求的連結，培育具備所需技能應對永續發展、數位化和全球合作等瞬息萬變挑戰的新一代海運人才。

啟動儀式中，大連海事大學校長單紅軍教授代表16家聯盟創始成員，宣讀聯盟的願景與使命。



“Maritime Services in Hong Kong: Challenges, Opportunities and the Way Forward” 「香港海運服務：挑戰、機遇與前路」

On 17 December 2025, Capt. Nittin Handa, Director (Regulatory Affairs) of the Hong Kong Shipowners Association (HKSOA) met with representatives from Our Hong Kong Foundation (OHKF), a fellow founding member of the Maritime Talent Cultivation Alliance, to exchange views on their ongoing research project, titled “Maritime Services in Hong Kong: Challenges, Opportunities and the Way Forward” supported by HSBC. The discussion covered key aspects of Hong Kong’s maritime ecosystem, including manpower development, ship management, arbitration, regulatory frameworks and marine insurance. The HKSOA also contributed perspectives on emerging areas, such as green fuel bunkering and trading. This engagement reflects the spirit of collaboration among Alliance members and underscores the HKSOA’s commitment to supporting research and policy initiatives that strengthen Hong Kong’s role as a leading global maritime capital.

2025年12月17日，香港船東會規管事務總監 Nittin Handa 船長與香港海運人才培育聯盟的創始成員之一的團結香港基金 (OHKF) 代表會面，就「香港海運服務：挑戰、機遇與前路」研究項目交換意見（項目由香港滙豐銀行支持）。討論涵蓋香港海事生態系統的關鍵議題，包括人力資源發展、船舶管理、仲裁、監管架構和海事保險。香港船東會亦就綠色燃料加注及貿易等新興領域提出觀點。是次交流體現聯盟成員間的協作精神，並彰顯協會致力支持各項研究與政策倡議，以鞏固香港作為全球航運中心領導地位的決心。





First Delegation Visit with the Youth 聯盟初次啟航 – 與青年同行

In March 2026, the Alliance, together with the HKSQA, led a delegation of 50 individuals to Dalian to exchange information and discuss various topics related to commodity trade, green shipping, fuel supply and maritime education. During the trip, the delegation visited the Dalian Commodity Exchange, Dalian Maritime University, the Dalian Changxing Island Economic and Technological Development Zone, the Dalian Northeast Asia International Shipping Center Research Institute, and the Dalian branch of the China Classification Society. They also shared experiences with many industry stakeholders at the "Dalian - Hong Kong Shipping Exchange" and the "2026 Xinde Maritime Green Shipping Forum (Dalian)".

「海運人才培育聯盟」聯同香港船東會於今年3月率領50名代表訪問大連，就商品貿易、綠色航運、燃料供應及海事教育等領域進行信息交流與技術探討。在行程中，代表團實地參觀大連商品交易所、大連海事大學、大連長興島經濟技術開發區、大連東北亞國際航運中心研究院及中國船級社大連分社，並於「大連—香港航運交流座談」及「2026信德綠色航運論壇（大連）」，與許多業界持份者交流經驗。





Shipping Dialogue with the International Chamber of Shipping 與國際航運公會航運對話交流



On 14 April 2026, at the invitation of the Hong Kong Shipowners Association (HKSOA), Mr John Denholm CBE, Chairman Designate of the International Chamber of Shipping (ICS), visited Hong Kong for a Shipping Dialogue with HKSOA members and guests, including students from the Maritime Talent Cultivation Alliance. The dialogue was followed by a luncheon in honour of Mr Denholm.

During the event, Mr Denholm exchanged views with the audience on major issues of concern to the maritime community, in particular the impact of the recent outbreak of new hostilities in the Middle East, global decarbonisation efforts in light of the deliberations of the International Maritime Organization's (IMO) Marine Environment Protection Committee, and the many challenges faced by the shipping industry over the years with respect to technology innovation and talent development.

2026年4月14日，應香港船東會的邀請，國際航運公會候任主席 John Denholm 先生CBE到訪香港，與香港船東會會員及嘉賓進行航運對話交流。來自不同院校的「海運人才培育聯盟」同學代表也出席活動。隨後，香港船東會設午宴款待 Denholm 先生與參會者。

在航運對話交流環節，Denholm 先生與參會者，就業界關注的重大議題交換意見，尤其是近期中東新一輪衝突對航運業的影響、國際海事組織海洋環境保護委員會審議中的全球脫碳減排努力，以及多年來航運業在科技創新與人才發展方面所面對的挑戰。



2026 Ningbo-Hong Kong Economic Cooperation Forum 2026 甬港經濟合作論壇 ——「港航服務」專場洽談會



The Ningbo-Hong Kong Economic Cooperation Forum is a longstanding annual event, aimed at strengthening economic, trade and investment ties between Ningbo and Hong Kong. Since its inception in 2002, the forum has rotated between the two cities, fostering bilateral exchanges and cooperation.

This year, the Forum was held on 15 June in Hong Kong, with a special sub-forum session on “Port and Shipping Services”, co-hosted by the Hong Kong Shipowners Association in collaboration with the Ningbo Municipal Development and Reform Commission and Administrative Committee of Ningbo Economic and Technological Development Zone. The discussions focused on modern port and shipping service sectors, including green shipping, maritime talent development, and container shipping and logistics collaboration.

Members of the HKSQA and the Maritime Talent Cultivation Alliance were invited to the Forum. The Alliance representatives, Professor Hayden So, Director of the School of Innovation at The University of Hong Kong, and Professor Yang Dong, Associate Head of the Department of Logistics and Maritime Studies at The Hong Kong Polytechnic University, delivered speeches on maritime talent cultivation.

甬港經濟合作論壇是一項歷史悠久的年度盛會，旨在加強寧波與香港在經貿及投資領域的聯繫。自2002年創辦以來，論壇在兩地輪流舉辦，有力促進雙方的交流與合作。

本屆論壇於6月15日在香港舉行，期間由香港船東會與寧波市發展和改革委員會及寧波經濟技術開發區管委會聯合舉辦了一場“港航服務”專場洽談會，重點探討綠色航運、海運人才培育，以及集運物流聯動等重要課題。

香港船東會會員及海運人才培育聯盟成員獲邀出席。聯盟代表香港大學創新學院院長蘇國希教授及香港理工大學物流及航運學系副主任楊冬教授就海運人才培育發表講話。

Study Tour to Guangzhou 「海運人才培育聯盟」廣州研學團



On 24 June, the Maritime Talent Cultivation Alliance, together with the Hong Kong Shipowners Association, led a study tour to Guangzhou. Representatives from the Alliance, including Dalian Maritime University, the Shipping Research Centre of The Hong Kong Polytechnic University, the Division of Environment and Sustainability of The Hong Kong University of Science and Technology, and the Maritime Services Training Institute of the Vocational Training Council, attended the main event for the Pearl River region – 2026 "GBA Maritime Week" and "Maritime Day of China" – organised by Guangzhou Maritime University, also a member of the Alliance. The event began with an opening speech delivered by Ms Tao Shaojing, Secretary of the Party Committee of Guangzhou Maritime University. This was followed by diverse programmes, including presentations by leaders featuring the development plans of the shipping industry and cultural performances by students and industry professionals.

During this one-day study tour, the delegation witnessed the rapid evolution of the GBA's maritime sector in recent years. In the afternoon, they visited the Phase IV automated terminal at Nansha Port and the Guangzhou Seafarer Competency Assessment Demonstration Center, providing them with a truly eye-opening experience.

「海運人才培育聯盟」聯同香港船東會於6月24日率領由大連海事大學、香港理工大學航運研究中心、香港科技大學環境及可持續發展學部、香港職業訓練局海事訓練學院等聯盟成員組成的研學團訪問廣州，參加由聯盟成員之一的廣州航海學院承辦的2026年“粵港澳大灣區海事周”暨“中國航海日”珠江片區主場活動。廣州航海學院黨委書記陶韶菁致開幕辭，為活動揭開序幕。主場活動多姿多彩，包括領導致辭、展示航運的未來發展和學生與航運從業員的文化表演等。

透過一天的考察活動，研學團成員見證了近年大灣區在海運領域的迅速發展。當天下午，成員一行參觀了廣州港南沙港區四期自動化碼頭及廣州船員適任評估示範中心，大開眼界。



Dalian Delegation Visit | 大連交流團

香港科技大學黃億舟同學：「It was truly encouraging to see how open and supportive the Hong Kong shipping stakeholders were in engaging with students throughout the visit, generously sharing their experience and offering guidance to young professionals entering the maritime industry.」

香港職業訓練局梁毅軒同學：「During the visit, I learned how maritime training programmes and industry partnerships can work together to build practical capability and long-term talent pipelines. I observed that structured development, combining academic learning with real operational exposure, helps trainees understand both technical standards and the culture of safety and responsibility in modern shipping.」

香港理工大學布浩雲同學：「透過與航運界各個領域的精英交流，本人對船舶的發展有了更清晰的藍圖。前輩們的慷慨分享也使得我對於各個領域的角色有了更深刻的認知，明確了自己的職業道路。同時，香港船東會對於我們年輕一代的引領及給予的寶貴機會，也使我們能夠對航運界有更大的歸屬感，及明確了我們自身一代的責任。」

上海海事大學戴延秋同學：「I had the privilege of meeting many distinguished leaders in the shipping industry and connecting with outstanding fellow students from Dalian Maritime University, Shanghai Maritime University, and various universities in Hong Kong. These exchanges were incredibly rewarding and gave me fresh perspectives on the maritime world.」

香港大學 Jannatan Hisankusum 同學：「This visit provided me with first-hand exposure to maritime education, industry practices and sustainable shipping initiatives, as well as opportunities to learn from professionals and students in the region. I believe this experience has helped me connect my academic training with real world maritime applications.」

團結香港基金助理研究總監梁躍昊先生：「The trip was short but packed with insights into Dalian's maritime sector. The Green Shipping Forum gave us a clear picture of the latest trends in decarbonisation and smart ports. Visiting Dalian Maritime University and the Dalian Northeast Asia International Shipping Center Research Institute showed how education and research institutions are shaping the industry's future. The exchanges also strengthened our sense of shared purpose between Hong Kong and Dalian, especially in innovation and sustainability. It was a rewarding experience for everyone, whether just starting out or already deeply involved in the field.」

香港海事博物館教育主管李小燕女士：「大連海事大學及其航海教育博物館的參觀，讓我深入了解了中國航海教育百年發展歷程，以及博物館如何透過文物和故事詮釋海事文化。相關經驗為未來展覽策劃和教育活動設計帶來新的思考。是次交流不僅拓闊了我的專業視野，也加強了與內地海事教育及業界夥伴的聯繫，為香港海事博物館日後推動海運教育合作和青年人才培育奠定良好基礎。」

大連海事大學史博文賀同學：「參與2026年粵港澳大灣區海事周暨中國航海日珠江片區主場活動，於我而言是一次珍貴的機會。下午我們前往四期無人化碼頭和船員評估中心的參觀行程，更讓我生出了難以言喻的親切感與自豪感。無人化碼頭裡自動導引車十分有序，岸橋精準抓取集裝箱，我深刻體會到智能化、無人化的浪潮已經奔湧而來。踏進評估中心的那一刻，熟悉的設備標識瞬間撞入眼簾——那些支撐著船員技能考核、作業安全評估的核心系統，幾乎全都來自於我們大學。我既為母校的技術成果走到行業最前沿而驕傲，也清楚知道我們這代航海人未來的責任。十分感謝各方大力支持讓我有此次訪學活動，如果有下次機會，我也十分願意參與到其中去。未來我將努力用所學知識助力航運事業發展，為建設交通強國、海洋強國貢獻出自己的一份力量！」

香港理工大學歐陽國文同學：「I am deeply grateful to the Hong Kong Shipowners Association for granting me this invaluable opportunity to participate in the International Day of the Seafarer events. Seeing our seniors playing pivotal roles in the shipping industry fills me with immense pride as a junior seafarer. I was also profoundly impressed by the level of automation at the Nansha terminal. It is advancing at an extraordinary pace. This serves as a powerful reminder that as a maritime professional, I must never stop learning, keep up with the times, and strive to become a new-generation seafarer fit for the new era.」



香港船東會推動航運發展 深化國際交流合作

香港船東會與國際船東、船主、貨主、船務公司、船務中心、航運服務商、船務技術服務商、船務保險公司、船務金融機構、船務法律顧問、船務媒體、船務教育機構、船務研究機構、船務標準化組織、船務認證機構、船務協會、船務聯盟、船務網絡、船務平台、船務工具、船務服務、船務產品、船務方案、船務系統、船務生態、船務未來。

海運人才培育聯盟

香港船東會與國際船東、船主、貨主、船務公司、船務中心、航運服務商、船務技術服務商、船務保險公司、船務金融機構、船務法律顧問、船務媒體、船務教育機構、船務研究機構、船務標準化組織、船務認證機構、船務協會、船務聯盟、船務網絡、船務平台、船務工具、船務服務、船務產品、船務方案、船務系統、船務生態、船務未來。

專家雲集 探討國際航運未來

全球航運發展高峰會(香港) 促進良政良治

香港船東會與國際船東、船主、貨主、船務公司、船務中心、航運服務商、船務技術服務商、船務保險公司、船務金融機構、船務法律顧問、船務媒體、船務教育機構、船務研究機構、船務標準化組織、船務認證機構、船務協會、船務聯盟、船務網絡、船務平台、船務工具、船務服務、船務產品、船務方案、船務系統、船務生態、船務未來。

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香港船東會領航 「海運人才培育聯盟」與青年同行

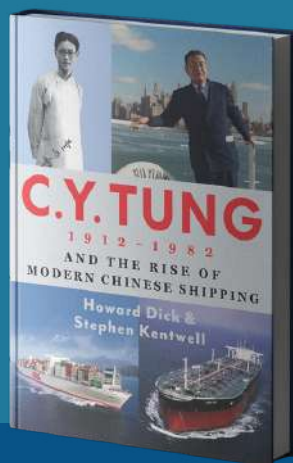
香港船東會與國際船東、船主、貨主、船務公司、船務中心、航運服務商、船務技術服務商、船務保險公司、船務金融機構、船務法律顧問、船務媒體、船務教育機構、船務研究機構、船務標準化組織、船務認證機構、船務協會、船務聯盟、船務網絡、船務平台、船務工具、船務服務、船務產品、船務方案、船務系統、船務生態、船務未來。

海運人才培育聯盟

香港船東會與國際船東、船主、貨主、船務公司、船務中心、航運服務商、船務技術服務商、船務保險公司、船務金融機構、船務法律顧問、船務媒體、船務教育機構、船務研究機構、船務標準化組織、船務認證機構、船務協會、船務聯盟、船務網絡、船務平台、船務工具、船務服務、船務產品、船務方案、船務系統、船務生態、船務未來。

海運人才培育聯盟發展成員

香港船東會與國際船東、船主、貨主、船務公司、船務中心、航運服務商、船務技術服務商、船務保險公司、船務金融機構、船務法律顧問、船務媒體、船務教育機構、船務研究機構、船務標準化組織、船務認證機構、船務協會、船務聯盟、船務網絡、船務平台、船務工具、船務服務、船務產品、船務方案、船務系統、船務生態、船務未來。



Hong Kong Shipowners Association Managing Director Ms Sandy Chan joined author Dr Howard Dick, Mr Andy Tung and Mr Alan Tung at the recent launch of the biography *C.Y. Tung and the Rise of Modern Chinese Shipping*. Ms Chan expressed her admiration for the late maritime pioneer Mr CY Tung, dating back to her student days. By sharing these historical narratives, she hopes to encourage the younger generation to explore the legacy of their predecessors and gain valuable insights into national development.

香港船東會董事總經理陳佩珊女士，出席“C.Y. Tung and the Rise of Modern Chinese Shipping”新書發佈會，與作者Dr Howard Dick 及董立均先生、董立新先生合照。她表示，求學時期，已經非常欣賞前輩董浩雲先生為推動國家航運發展的貢獻；希望年輕人可以多知道前輩的故事，多了解國情。

